
Lead Wildlife Rehabilitation Technician

Schedule: This is a full-time, year-round position that follows a non-traditional work week.

Compensation: Hourly, non-exempt position starting at \$20-\$22/hr, depending on experience.

POSITION SUMMARY:

Lake Tahoe Wildlife Care (LTWC) is seeking a Lead Wildlife Rehabilitation Technician that will support and lead animal care shifts as part of the Lake Tahoe Wildlife Care rehabilitation and release program. Animal care functions include but are not limited to animal intake, animal care, medical care support, enrichment, maintenance of proper diets, and release. The Lead Wildlife Rehabilitation Technician will work directly under the Wildlife Rehabilitation Managers. Other Duties may include training volunteers and interns, participating in educational events, and answering LTWC phones.

WHO WE ARE:

Lake Tahoe Wildlife Care, Inc. (LTWC) is a 501(c)(3) tax-exempt organization whose mission is to rescue, rehabilitate and release orphaned and injured wild birds and mammals. LTWC operates under permits issued by California Fish & Wildlife and the United States Department of the Interior Fish & Wildlife Service. Our 27-acre location includes multiple wildlife enclosures and a new multi-purpose administration and animal care hospital building.

PRIMARY RESPONSIBILITIES:

Animal Care

- Perform examinations of incoming patients to triage for return to wild, treatment at center, or euthanasia;
- Lead volunteers/interns in daily cleaning & feeding priorities
- Assist in training, managing and direct wildlife technicians to provide high quality, humane and timely rehabilitation
- Clean & feed animals, observe for changes in behavior/activity
- Inventory supplies in each building daily or as needed
- Assist the Veterinarian, Wildlife Rehab Managers, and other staff with capturing and moving large animals for medical procedures, prior to relocation & release
- Assist with specialized medical procedures when needed
- Follow LTWC's Animal Care policies, procedures, diets, and shift procedures
- Coordinate with Wildlife Rehab Managers to determine where expertise and remaining work hours are most needed
- Use WRMD to enter new intakes, update charts, and review analytic reports
- Assess release readiness and carry out releases
- Work on enclosure projects to improve patient care
- Oversee the maintenance of safety, evacuation and emergency programs, equipment and supplies.
- Coordinate transportation for wildlife

Other Duties as Assigned:

- Participate in volunteer training events

- Participate in special events on behalf of LTWC as needed
- Assist Wildlife Rehab Managers with development of protocols and procedures
- Answer phones at the facility as needed
- Coordinate food pick-up for animals as needed

Required Qualifications:

- 3+ years experience working in Wildlife Rehabilitation, Veterinary Medicine or equivalent
- B.A. or B.S. in wildlife science, biology, environmental science or similar field preferred
- Experience leading/supervising staff & volunteers
- Required Vaccinations: Covid-19 and tetanus
- Mandatory pre-exposure Rabies vaccination (or willingness to become vaccinated within 3 months)
- Model the [IWRC Code of Ethics](#)
- Fluent in speaking and writing English.
- Energy, flexibility, and resilience with an ability to deal with difficult or unforeseen problems, remain calm, and stay persistent.
- Outstanding verbal and written communication skills, on-time work ethic, and exceptional attention to detail
- Strong organizational, and interpersonal skills, and initiative
- Driver's license, car insurance, and transportation required
- Must be available to work weekends and evenings
- Euthanasia certification (or willingness to become certified within 3 months)
- Knowledge of natural history and husbandry of California Native Species

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee must have the physical ability to:

- Walk and/or stand on your feet throughout a normal active workday.
- Engage in repetitive motions of legs, arms, and hands.
- Ability to hear and to see.
- Lift and move animals up to 50 pounds.
- Withstand allergic conditions, which would be aggravated when handling or working around animals.
- Sit at a desk for long periods of time, twisting to reach equipment that surrounds the desk, using the telephone, and operating office equipment.

HOW TO APPLY:

Applications will be reviewed on a rolling basis, with priority given to those submitted by March 24th, 2024. Please apply via our [online application form](#). Contact info@ltwc.org with any questions.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We encourage you to apply, even if you don't believe you meet every one of our qualifications described.

Equal Opportunity Employer: We are an equal opportunity employer and value diversity in our organization. We do not discriminate on the basis of race, religion, color, national origin, sex, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status.