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## Temporary Laborer (short-term project)

**Schedule:** This temporary full-time position will last approximately 2-3 weeks and may be extended.

**Compensation:** Hourly, non-exempt position pays \$20/hour.

### POSITION SUMMARY:

Lake Tahoe Wildlife Care (LTWC) is seeking Temporary Laborers to assist in completing critical short-term projects. This position is ideal for candidates looking to gain hands-on experience in a fast-paced work environment.

### WHO WE ARE:

Lake Tahoe Wildlife Care, Inc. (LTWC) is a 501(c)(3) tax-exempt organization whose mission is to rescue, rehabilitate, and release orphaned and injured wild birds and mammals. LTWC operates under permits issued by California Fish & Wildlife and the United States Department of the Interior Fish & Wildlife Service. Our 27-acre location includes multiple wildlife enclosures and a new multi-purpose administration and animal care hospital building.

### PRIMARY RESPONSIBILITIES:

#### **Essential Functions and Responsibilities:**

- Assist in the completion of facility repairs and enhancements, including basic carpentry, site clean-up, etc.
- Follow and implement safety protocols while working on various manual labor tasks.
- Support team members in completing the project's tasks efficiently and on schedule.
- Transport materials and tools to and from the worksite and assist with any other project-related duties as assigned.
- Ability to follow detailed instructions and maintain a positive attitude while working as part of a team
- Flexibility to adapt to changing priorities and tasks throughout the project

### REQUIRED QUALIFICATIONS AND COMPETENCIES:

- Reliable and punctual with a strong work ethic
- Ability to work in varying outdoor conditions and follow instructions as part of a team
- Ability to operate power tools safely and effectively

### **PREFERRED QUALIFICATIONS:**

- Prior experience in general labor or construction is preferred, but not required
- Experience working with construction tools or equipment is a plus

### PHYSICAL QUALIFICATIONS

The physical demands described here represent those that must be met by an employee to perform the essential functions of this job successfully. While performing the duties of this job, the employee must have the physical ability to:

- Perform manual labor for extended periods, including standing, bending, stooping, and lifting
- Walk and/or stand on your feet throughout a normal active workday
- Engage in repetitive motions of legs, arms, and hands to hear and to see
- Lift and move animals or inanimate objects up to 50 pounds
- Withstand dust, dirt, and other environmental conditions associated with construction sites and working around animals

LTWC will make reasonable accommodations for known disabilities as required by applicable law. All employees are required to observe the procedures contained in the LTWC Employee Manual.

### **HOW TO APPLY:**

**Applications will be reviewed on a rolling basis, with hiring taking place immediately.** Please submit your resume to [Aaron@ltwc.org](mailto:Aaron@ltwc.org).

*Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We encourage you to apply, even if you don't believe you meet every one of our qualifications described.*

**Equal Opportunity Employer:** We are an equal opportunity employer and value diversity in our organization. We do not discriminate on the basis of race, religion, color, national origin, sex, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status.