



1551 Al Tahoe Blvd, South Lake Tahoe, CA 96150

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www.ltwc.org

Wildlife Care Internship

Who We Are:

Lake Tahoe Wildlife Care, Inc. (LTWC) is a 501(c)(3) tax-exempt organization whose mission is to rescue, rehabilitate and release orphaned and injured wild birds and mammals. LTWC operates under permits issued by California Fish & Wildlife and the United States Department of the Interior Fish & Wildlife Service. Our 27-acre location includes multiple wildlife enclosures and a new multi-purpose administration and animal care hospital building.

Wildlife Care Intern Position Description

Lake Tahoe Wildlife Care Interns will have the opportunity to learn and experience the roles and responsibilities of care center staff by observing and assisting with a wide variety of daily operations, including treatment and care of injured and recovering wildlife, public outreach, record keeping and enclosure maintenance. An approximate breakdown of those duties can be found below, but is subject to change depending on the season and needs of the center.

Time Frame: Two terms lasting 12 weeks, involving 8 hours per day and 3 shifts per week. Subject to work one weekend shift and AM/PM dependent on need for coverage.

1st Term: May-August 2025

2nd Term: July-October 2025

Compensation: This is an **unpaid volunteer position**, and participation in our internship program does not guarantee paid employment with us in the future.

Animal care: 65%

- Prepare species-appropriate diets for patients and adhere to feeding schedules
- Monitor patient health and welfare, including attitude, weight, appetite, etc., and maintain accurate written records
- Assist staff as needed with initial examinations, medical treatments, and other procedures
- Learn and employ appropriate restraint techniques for a variety of species
- Perform daily husbandry task including cleaning of enclosures and enrichment for patients
- Handle general daily upkeep of the rehabilitation center, including tasks such as laundry, dishes, and other cleaning duties as assigned
- Ensure the safety of all animals and humans at the center
- Assist in performing animal releases

Center and Enclosure Maintenance: 20%

- Assist staff with the upkeep and restoration projects of indoor and outdoor enclosures

Public Education: 15%

- Admit new patients to the rehabilitation center, including assisting members of the public with completing admission forms
- Answer wildlife hotline calls and respond to questions from the public

Qualifications

The ideal candidate will:

- Express interest in or experience with wildlife, rehabilitation, animal care, or animal husbandry.
- Demonstrate initiative, flexibility, energy, and enthusiasm for wildlife-related activities. ● Possess the ability to follow directions meticulously and exhibit strong time management skills.
- Show a willingness to embrace the messy nature of wildlife rehabilitation.
- Must be comfortable with the concept of humane euthanasia
- Ability to communicate clearly and effectively (verbally and in writing) with staff, volunteers, and visitors.

Requirements

- 18 years of age
- Graduated from high school or received a GED
- Reliable transportation to and from LTWC
- A set weekly schedule is **mandatory** due to the high volume of patients & the important role our interns play during Spring & Summer. Individual schedules will be determined at the time of acceptance. There may be a possibility of extending into the next session depending on performance & availability.

College Credits

Subject to approval by your college advisor, you may earn credit hours for your time. If interested, please express your preference in your application and initiate discussions with your advisor before the interview. Interns are accountable for all paperwork and should proactively comprehend and fulfill all requirements for credit accrual.

HOW TO APPLY:

Applications will be reviewed on a rolling basis. Please apply via our [online application form](#).

Contact animalcare@ltwc.org with any questions.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We encourage you to apply, even if you don't believe you meet every one of our qualifications described.